



Republic of the Philippines  
PROVINCE OF SORSOGON  
MUNICIPALITY OF GUBAT

## Office of the Sangguniang Bayan

EXCERPTS FROM THE MINUTES OF THE 8<sup>th</sup> REGULAR SESSION OF THE SANGGUNIAN BAYAN OF GUBAT, SORSOGON HELD ON MONDAY, SEPTEMBER 9, 2019 AT THE SANGGUNIAN BAYAN SESSION HALL.

### PRESENT:

Honorable Sixto F. Estareja	- Municipal Vice Mayor, P. O.
Honorable Aiza E. Encinares	- Member, Sanggunian Bayan
Honorable Alvin E. Rosales	- Member, Sanggunian Bayan
Honorable Danilo J. Pura	- Member, Sanggunian Bayan
Honorable Danilo E. Enaje	- Member, Sanggunian Bayan
Honorable Kenneth D. Escandor	- Member, Sanggunian Bayan
Honorable Noe L. Endaya	- Member, Sanggunian Bayan
Honorable Anthony C. Callos	- Member, Sanggunian Bayan
Honorable Valentin A. Pura IV	- Member, Sanggunian Bayan
Honorable Ramilo S. Fajardo	- LNB Acting President
Honorable Norven E. Ariola	- SKMF Acting President

ABSENT: N O N E

---

MUNICIPAL ORDINANCE NO. 2019-007

*Honorable Danilo J. Pura, Author.*

AN ORDINANCE CREATING IN THE MUNICIPALITY OF GUBAT, SORSOGON, A CHILD DEVELOPMENT WORKER GRATUITY, AND PROVIDING FUNDS THEREFOR.

BE IT ORDAINED BY THE SANGGUNIANG BAYAN IN SESSION THAT:

Section 1. **Title.** This Ordinance shall be now called Accredited Child Development Worker Gratuity.

Section 2. **Definition of Terms.** When used in this ordinance, the following terms shall have the corresponding meaning:

a. Accredited Child Development Worker - A child development worker duly licensed by the proper government office as qualified to supervise, manage, teach the holistic development of young children from 0-4 years.

b. Incapacity - Shall mean the person's temporary or total inability to perform work due to injury or disease.

c. Separation - A personal choice to completely stop working due to old age or length of service.

d. Gratuity - A monetary gift given to the worker for his or her exemplary services with the government and years of sacrifice.

**Section 3. Eligible Child Development Workers to the Fund.** Only accredited Child Development Worker who had served as such in the Municipal Government of Gubat shall qualify to receive said benefit under this Gratuity Benefit program as certified by the Municipal Social Welfare and Development Officer.

**Section 4. Gratuity Benefit.** Accredited Child Development Worker who had served at least fifteen (15) years of continuous or aggregate service may be awarded gratuity benefit in the amount of ONE THOUSAND FIVE HUNDRED PESOS (P1,500.00) per year of service.

**Section 5. Incapacity.** Any accredited Child Development Worker who is injured or disabled by a disease and is totally incapacitated to return to work may be awarded a gratuity of ONE THOUSAND PESOS (P 1,000.00) per year of service and TEN THOUSAND PESOS (P 10,000.00) medical assistance.

**Section 6. Source of Fund.**

a. Accredited Child Development Worker who is separated this Calendar Year 2019 shall charge their gratuity allocated under the MOOE of Municipal Social Welfare and Development Office (MSWDO).

b. The succeeding year's appropriation shall be included in the municipality's annual budget under MOOE Child Development Workers Gratuity Fund in the amount of ONE HUNDRED FIFTY THOUSAND PESOS (P 150,000.00).

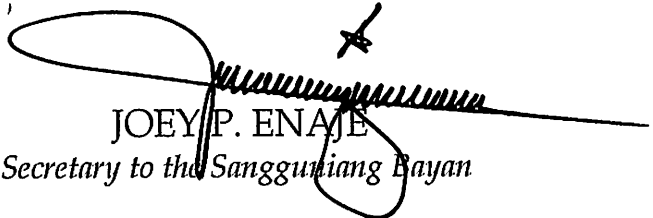
**Section 7. Clearances/Certification.** The requirements to support claims under this program are: clearance/certification from the MSWDO, Office of the Municipal Treasurer, Office of the Municipal Library, Office of the Punong Barangay, GMEMCO Treasurer and Child Development Worker Federation, if any, and a certification of incapacity to work from the Municipal Health Office or any public physician.

**Section 8. Repealing Clause.** All ordinances or provisions thereof, inconsistent or in conflict herewith are hereby amended, modified or repealed accordingly specifically Municipal Ordinance No. 2004-06.

**Section 9. Effectivity.** This Ordinance shall take effect after its approval.

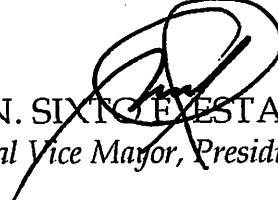
UNANIMOUSLY ENACTED AND APPROVED.

I HEREBY CERTIFY TO THE  
CORRECTNESS OF THE FOREGOING:



JOEY P. ENAJE  
*Secretary to the Sangguniang Bayan*

*Attested by:*



HON. SIXTO E. ESTAREJA  
*Municipal Vice Mayor, Presiding Officer*

*Approved by:*



HON. SHARON ROSE G. ESCOTO  
*Municipal Mayor*