



OFFICE OF THE MUNICIPAL MAYOR

EXECUTIVE ORDER NO. 25 s. 2016

**REORGANIZING AND STRENGTHENING THE MUNICIPAL GENDER AND DEVELOPMENT FOCAL POINT  
(GADFPS) SYSTEM**

**WHEREAS,** Section 14 of Article II of the Constitution provides that the state recognizes the role of women in nation-building and shall ensure the fundamental equality before the law of women and men;

**WHEREAS,** Republic Act No. 7192, otherwise known as the "Women in Development and Nation-Building", and shall ensure the fundamental equality and participate directly in the development programs and projects in local levels;

**WHEREAS,** in order to ensure the implementation of the mandated tasks to the LGU, the reorganization and strengthening of MUNICIPAL GENDER AND DEVELOPMENT FOCAL POINT (GADFPS) SYSTEM as institutional mechanism will facilitate the sustainability of the implementation of its provisions;

**WHEREAS,** in response to its need this municipality shall institutionalize gender responsive programs to protect and promote women's rights and uplift their welfare through the institutionalization of a **MUNICIPAL GENDER AND DEVELOPMENT FOCAL POINT (GADFPS) SYSTEM** pursuant to DBM-NEDA-NCRFW Joint Circular No. 2004-01;

**NOW THEREFORE, I, SHARON ROSE G. ESCOTO,** Municipal Mayor, by virtue of the power vested in me by law, do hereby order the reorganization and strengthening of the Municipal Gender and Development Committee and designating **MS. AGNES D. DOMINGO**, **SWO III**, as MGADFPS/ focal person, this municipality.

**Section 1. COMPOSITION.** The MUNICIPAL GENDER AND DEVELOPMENT FOCAL POINT (GADFPS) shall be composed of the following:

Chairperson : **Hon. SHARON ROSE G. ESCOTO**  
Municipal Mayor

Vice-Chairperson : **Hon. Danilo E. Enaje**  
SB Member, Comm. On Women and Family

Members : Hon. NELSON E. QUIÑONES  
Ms. SANDRA D. PURA  
Ms. Rhodora Paula F. Yuzon  
Ms. EDUARDO E. FELICIA  
Mr. FAUSTINO E. TACLAN JR.  
Dr. ANTHONY S. LELIS

Ms. Aida E. Mendivil  
Mr. NOEL L. AGNOTE  
SPO2 MERCY E. TAÑADA  
PO2 GERALDINE D. NAVARROZA  
Ms. SHIRLEY J. DEL VALLE  
SALVACION DELMONTE

- Liga Pres - *[Signature]*  
- MSWDO - *[Signature]*  
- MNAO  
- Municipal Budget Officer - *[Signature]*  
- MPDC - *[Signature]*  
- MHO - *[Signature]*  
- HRMO - *[Signature]*  
- PSDS - *[Signature]*  
PNP Women's Desk Officer - *[Signature]*  
PO2 MARICAR KABIL  
- DILG-MLGOO  
- NGO *[Signature]*



**Section 2. DUTIES AND RESPONSIBILITIES.** The MGADC shall have the following functions:

1. Formulate long term, medium term and annual integrated gender and development plans and policies;
2. Submit or develop a comprehensive developmental program responsive to the needs and situation of the women sector of the municipality;
3. Identify the problem confronting the women sector and formulate program, projects, and activities that will uplift their condition;
4. Monitor and evaluate the implementation of national or local GAD programs, projects and activities;
5. Promote and support the establishment of consultative mechanism which shall provide for a continuing dialogue between the LGU and the women sector;
6. Maintain and update a data bank through the conduct of primary and secondary data gathering;
7. Determine the existing gender issues and dimensions and extent of the gender issues within the municipality;
8. Prioritize the identified issues and draw up objectives, targets, and strategies address to the GAD Council as well as estimate the resources needed;
9. Conduct seminars on gender sensitivity and gender responsive planning;
10. Require the LGUs Human Resource Unit to look into the situation of women and men within the municipality and to review the policies and practices in relation to hiring, training, promotion and retirement to eliminate gender biases therein;
11. Ensure that GAD activities of the LGU are replicated in the barangay level;
12. Establish linkages with the National Commission on the Role of Filipino Women (NCRFW) and attend the annual assemblies to assess performance and to learn from others' experiences;
13. Perform such other functions and exercise such other powers as may be provided by law or competent authority.

**Section 3. SECRETARIAT.** There shall be established a secretariat of the committee which shall be determined by the GAD Council:

The council secretariat shall be responsible for providing technical support, documentation of proceedings, preparation of reports and other assistance as may be required in the discharge of its functions. The council may avail of the services of any NGO or academe for this purpose.

- **Section 4. MEETINGS.** The MGADFPS shall meet quarterly to address the important issues and concern of the sector and prepare reports to the next higher GAD Council.

**Section 5. REPEALING CLAUSE.** All orders and issuances which are inconsistent with this order are hereby repealed or modified accordingly.

**Section 6. EFFECTIVITY.** This order shall take effect immediately upon approval.

Done this 14<sup>th</sup> day of November, 2016 at Gubat, Sorsogon.

  
**SHARON ROSE G. ESCOTO**  
Municipal Mayor