



Republic of the Philippines  
PROVINCE OF SORSOGON  
MUNICIPALITY OF GUBAT

---

OFFICE OF THE MUNICIPAL MAYOR

**EXECUTIVE ORDER NO. 2019 - 009**

**REORGANIZING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB)  
OF THIS MUNICIPALITY**

**WHEREAS**, the Local Government Code of 1991 (RA 7160) provides for the meaningful participation of non-government and people's organization and the private sector in local governance through the creation and/or organization of special bodies, committees and councils at the municipal levels;

**WHEREAS**, these special body serve as advisory and recommendatory body to the respective sanggunian;

**WHEREAS**, the present composition of the local bodies, committees and councils in this municipality need to be updated following the re-assignment of some of NGA's member/representative;

**WHEREAS**, one of this special bodies is the People's Law Enforcement Board which have jurisdiction to hear and decide citizen's complaints or cases filed before it against erring officers and members of the PNP;

**NOW THEREFORE, I, SHARON ROSE G. ESCOTO**, Municipal Mayor of the municipality of Gubat, province of Sorsogon, by virtue of the power vested in me by law, do hereby order the reorganization of People's Law Enforcement Board in this municipality;

**Section 1. Composition.** The following names are the members of PLEB, chairman was elected from among its members.

Chairman: HON. AIZA ENCINARES  
SB Member, Chairman Comm. On Peace and Order

Members:  
HON. RAMILO FAJARDO  
Acting President Liga ng mga Barangay

ATTY. AUGUSTO CEASAR ERMINO  
Municipal Legal Officer - Designate

MS. LILIA ZITA PURA  
Public Schools District Supervisor - Gubat South District

MS. ANNABEL LANON  
Local Organizer - Gabay ng mga Kababaihan

**Section 2. The Term of Office.** The term of office of the members of the PLEB shall be for a period of two (2) years from assumption of office. Such member shall hold office until his successor shall have been chosen and qualified.

**Section 3. Procedure**

(1) The PLEB, by a majority vote of all its members and its Chairman shall determine whether or not the respondent officer or member of the PNP is guilty of the charge upon which the complaint is based.

(2) Each case shall be decided within sixty (60) days from the time the case has been filed with the PLEB.

(3) The procedures in the PLEB shall be summary in nature, conducted in accordance with due process, but without strict regard to technical rules of evidence.

(4) The Commission shall issue the necessary implementing guidelines and procedures to be adopted by the PLEB, including graduated penalties which may be imposed by the PLEB.

(5) The Commission may assign the present NAPOLCOM hearing officers to act as legal consultants of the PLEBs and provide, whenever necessary, legal services, assistance and advise to the PLEBs in hearing and deciding cases against officers and members of the PNP, especially those involving difficult questions of law: Provided, That these lawyers may also be assigned to investigate claims for death and disability benefits of PNP members or their heirs.

**Section 4. Decisions.** The decision of the PLEB shall become final and executory: Provided, That a decision involving demotion or dismissal from the service may be appealed by either party with the regional appellate board within ten (10) days from receipt of the copy of the decision.

**Section 5. Repealing Clause.** All orders and issuances that are inconsistent with this order are hereby repealed or modified accordingly.

**Section 6. Effectivity.** This order shall take effect immediately.

DONE this 19<sup>th</sup> day of FEBRUARY, 2020 in the Municipality of Gubat, Province of Sorsogon.

  
**SHARON ROSE G. ESCOTO**  
Municipal Mayor